

IMS Policy

Scope

Period Home Brick Restoration and Construction adopts an Integrated Management System (IMS) based on ISO 9001:2015, ISO 1400:2015 & ISO 45001:2018 requirements, objectives and focused on sustainability and continuous improvement of our activities. Management of, work health and safety, quality and environmental protection should be differentiating and recognisable factors of our company activities.

Purpose

Our integrated management approach is inflicted on our project management as an indispensable requirement to assure consistent results throughout all our activities, taking n to account the economic, environmental, legislative and social aspects with a permeant vision of improvement and optimisation of processes.

Accountability

The focus beings as fundamental values of social responsibility, health, physical integrity and respect of person's teamwork, elimination of all activity that does not contribute to real added value (such as costs due to poor quality), care of the environment, active participation of workers and application of the best procedures and preventive strategies at each time in accordance with legal requirements, and is more specifically stated through the below commitments;

IMS Aspects and Principles

- Commitment by the Management and the entire organization, for the Quality of their own work.
- Compliance with applicable legislation, acts and other requirements to which the organisation subscribes in relation to environmental and WHS hazards, with a focus on continuous improvement in managing all matters through company management activities.
- Commitment to promote the culture of IMS throughout Period Home Brick Restoration and Construction for all activates, as well as those of our subcontractors, in order to achieve constant and significant prevention of injury and ill health, and/or any negative impacts our activities could cause to the environment.
- High priority of quality in the execution of the works and services, understood as meeting client requirements, eliminating costs that have no added value, and applying and necessary measure in order to minimise and correct any negative impacts caused on the environment by our activates.
- Management aimed at early prevention in order to avoid having to make later corrections.
- Continuous induction and training of personnel to provide an adequate framework of knowledge and responsibility related of WHS hazards and conservation of the environment.
- Continual updating and improvement of internal management procedures and construction processes, seeking for innovative solutions and sharing of knowledge in order to improve the commitment we have to quality, respect for the environment, prevention of injury and ill health and prevention of pollution.
- Application and updating of the management system integrating the economic, technical, environmental and WHS aspects, and in general, everything that makes a contribution to quality.
- Promotion of internal and external communication, as well as the participation of workers in order to involve them in relevant aspects related to the management system.

This policy together with our policies on quality, WHS and environmental will be communicated to all levels of Period Home Brick Restoration and Construction, either directly and/or by our company website.

Number	Owner	Status	Date Effective	Version	Reviewed Date
POL04	Admin	In Effect	30/6/2020	1	30/6/2020

The IMS policy constitutes as an important part of employee induction training and sub-contractor induction process.

In order to implement the IMS policy, annual improvement objectives are established by the Management Director, based on proposals made by different departments within the company and transmitted throughout the organisation.

To comply with the IMS Policy, the following considerations shall be taken into account;

- Work must be planned beforehand, considering all economical, technical, term, quality, environmental and WHS aspects in order to assure general knowledge of what is required and how it is to be carried out.
- Process will be duly documented, for general knowledge and implementation by all the personnel, and the values obtained through associated key performance indicators will be reviewed periodically in order to ensure their targets are adequate to fulfil Period Home Brick Restoration and Construction objectives.
- Work will be carried out according to the established planning and correct documentation.
- All personnel are responsible for participating in the implementation of the system, by identifying and proposing possible improvements according to company objectives, client needs and general social expectation towards the environment and safety.



Dean Luland

Managing Director

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